



## According to the "Ibex 35: 2010 DisCert España" report

### Gamesa ranks among the 11 Ibex companies most committed to disability issues

Gamesa is among the 11 companies most committed to disability issues, according to the "Ibex 35: 2010 DisCert España" report.

The report assesses the transparency and commitment of companies listed on Spain's benchmark stock market index with regard to recruitment and disability issues, and its conclusions are drawn from an analysis of Ibex-listed corporations' 2009 annual reports and direct requests for information from the report's authors.

The DisCert report, in which 19 of the 35 Ibex-listed companies participated, publishes three rankings: outstanding companies, most committed companies and supportive companies.

According to the report's findings, Acciona, ACS and Repsol YPF are outstanding companies, as they go beyond legal requirements in the direct recruitment of disabled individuals. These corporations have added disabled people to their workforces in excess of the legal requirement (2%, according to Spain's Law on the Social Integration of Disabled People, or LISMI).

The list of the most committed companies on disability issues, which includes Gamesa, is made up of 11 Ibex 35 corporations: Abertis, Acciona, ACS, Bankinter, Endesa, FCC, Iberia, Indra, Mapfre and Repsol YPF, all of which exceed the minimum threshold set by the LISMI, via either direct recruitment or alternative hiring methods.

The third group, supportive corporations, consists of companies which, according to DisCert, provided partial or incomplete information which prevented them from being listed in the aforementioned categories: Abengoa, Banco Sabadell, Iberdrola, Inditex, Sacyr Vallehermoso and Telefónica.